HOW TO FACILITATE PROFOUND CHANGE
What blocks Innovation?

Parking new Information in old silos

Disbelief in new possibilities

Fear to let ……go

OPEN MIND

OPEN HEART

OPEN WILL

Letting come

Personal & Group Blind Spots

VOC

VOJ

VOF

Personal & Group Blind Spots

OPEN MIND

OPEN HEART

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What blocks Innovation?
KEY STAGES OF INNOVATION or PROFOUND CHANGE
1. Co-initiating: uncover common intent
stop and listen to others and to what life calls you to do

2. Co-sensing: observe, observe, observe
connect with diverse people and places to sense the system from the whole

3. Co-inspiring: connect to the source of inspiration and will
go to the place of silence and allow the inner knowing to emerge

4. Co-creating: prototype the new in living examples to explore the future by doing

5. Co-evolving: institutionalize the new in practices by linking micro, meso, macro change
The TRIPARTITE BRAIN. Adapted from Carter – *Mapping the Mind*.

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Bagger Vance & the Field
U-Process: 1 Process, 5 Movements

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Lessons from the Three Tenors
Conditions for Selecting Prototyping Ideas

1. Relevance: is it relevant to stakeholders?
2. Revolutionary: is the idea a Game Changer?
3. Rapid: Can it be done fast?
4. Rough: Can it be done small scale and locally?
5. Right: is it focusing on the right things?
6. Relationally: can it make optimum use of resources?
7. Replicable: Does it have potential for scale up?
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NEVER GIVE UP