

HOW TO FACILITATE PROFOUND CHANGE

What blocks Innovation?

Personal & Group Blind Spots

VOJ

Parking new
Information
in old silos

**OPEN
MIND**

VOC

Disbelief in
new possibi-
lities

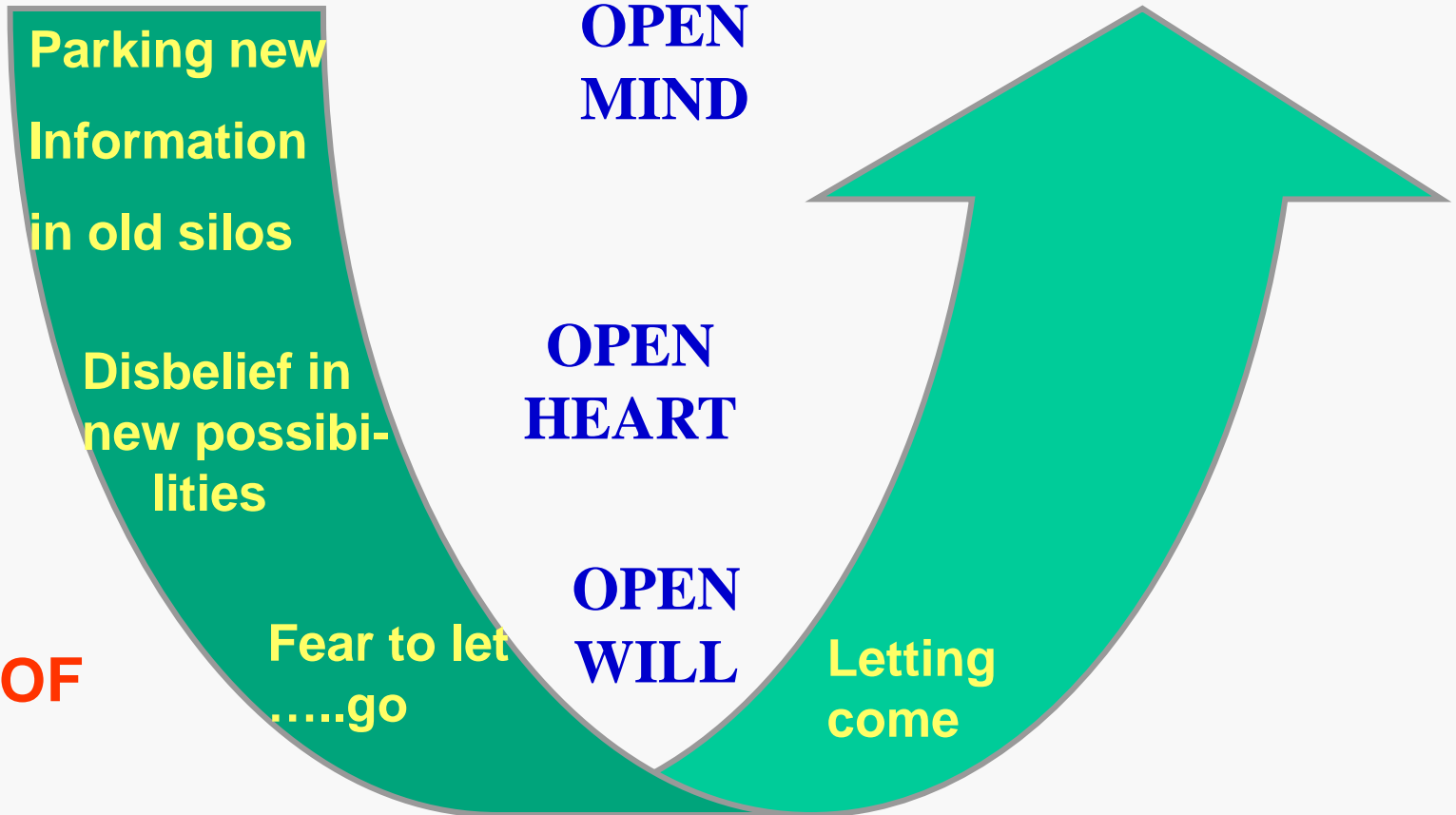
**OPEN
HEART**

VOF

Fear to let
.....go

**OPEN
WILL**

Letting
come



KEY STAGES OF INNOVATION or PROFOUND CHANGE

U-Process: The 5 Main Stages of Innovation

1. Co-initiating: uncover common intent

stop and listen to others and to what life calls you to do

2. Co-sensing: observe, observe, observe

connect with diverse people and places to sense the system from the whole

3. Co-inspiring:

connect to the source of inspiration and will
go to the place of silence and allow the inner knowing to emerge

5. Co-evolving:

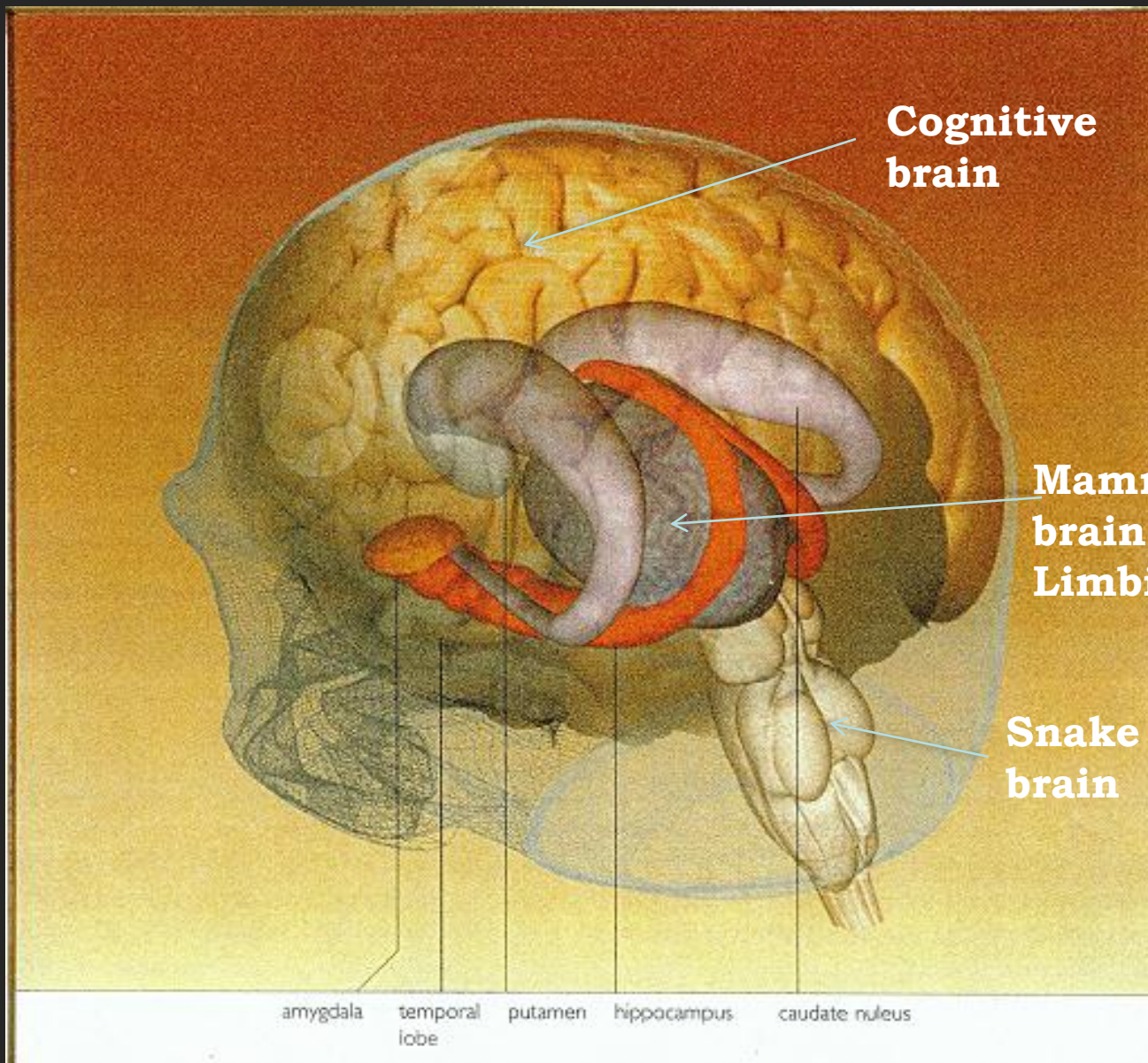
institutionalize the new in practices
by linking micro, meso, macro change

4. Co-creating:

prototype the new

in living examples to explore the future by doing





The TRIPARTITE BRAIN.

Adapted from Carter – *Mapping the Mind.*

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U-Process: 1 Process, 5 Movements

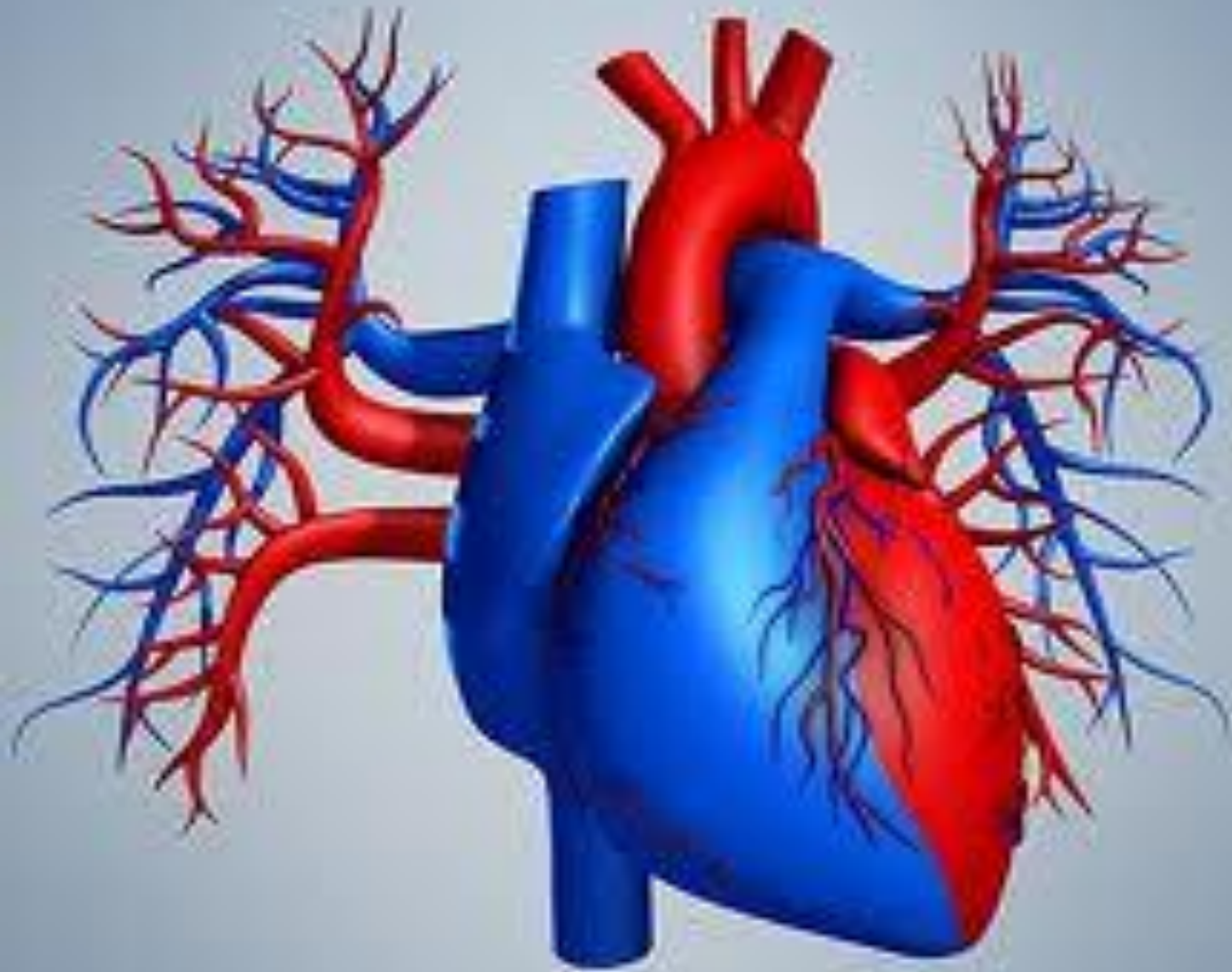
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uncover common intent with multistakeholder/cross-sector
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Bagger Vance & the Field

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Lessons from the Three Tenors

Conditions for Selecting Prototyping Ideas

1. **Relevance:** is it relevant to stakeholders?
2. **Revolutionary:** is the idea a Game Changer?
3. **Rapid:** Can it be done fast?
4. **Rough:** Can it be done small scale and locally?
5. **Right:** is it focusing on the right things?
6. **Relationally:** can it make optimum use of resources?
7. **Replicable:** Does it have potential for scale up?

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NEVER GIVE UP

